

PUBLIC SECTOR — STAFF — PERMANENCY

1651. Hon Dr Steve Thomas to the Leader of the House representing the Minister for Public Sector Management:

I refer to the convention to permanency of staff of the Western Australian Public Sector, and I ask:

- (a) how many public sector staff have been converted to permanency under the Government's policy to convert existing contract and casual staff to permanent roles in the following years:
 - (i) 2020–21; and
 - (ii) 2022–23;
- (b) as at 18 September 2023 what is the total leave liability on the books for the States part time and full time public servants;
- (c) is there an additional leave liability created by the policy to convert existing contract and casual staff to permanent roles; and
- (d) if yes to , what is the value of it?

Hon Sue Ellery replied:

- (a) Commissioner's instructions were issued in 2018 to support the conversion of existing non-permanent employees. Data was collected between August 2018 and 30 June 2021, during which time 15,496 employees were converted to permanent employment.

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| 2018–19 | 2,691 |
| 2019–20 | 10,482 |
| 2020–21 | 2,323 |
| Total | 15,496 |

- (b) This information is reported on a regular basis, including in the *2022–23 Annual Report on State Finances*, which was tabled in the Legislative Council in October 2023.
- (c) No.